

Affiliate Program: More Resources & Insights

I am pleased to be part of the Patina Affiliate program for independent executives.

As an Affiliate, I can provide you access to even more solutions, information and resources because of the reach and depth of Patina and my fellow Affiliates. If expertise or support is needed for an engagement in addition to my offerings or availability, I can partner with Patina for fast and effective resources.

For example, as my valued client, if you need access to a new or interim Vice President outside of my skill area, Patina can help. For any function, industry or area of expertise – Patina Professionals are available to you and me "on demand." Patina has an impressive range of talent available to help or hire.

Being an Affiliate provides me a local executive peer group to share knowledge and best practices with – and I can ask the Affiliate network for help or insights if needed. It also allows me to bring you content and ideas from an impressive, global pool of talented executives.

Let me know if you have questions on Patina Solutions and how they can support our goals and initiatives. Tap into the power of

Patina Nation

This is our proprietary community of thousands of executives and managers on-demand with 25 plus years of experience. Top-tier experts on standby include C-Suite talent, Vice Presidents, Directors and Senior Managers.

The Patina Nation helps you in the following situations:

Execute on Projects & _Initiatives

- Help your company to change, grow, improve and fix through
 - On-demand and targeted expertise and knowledge
 - · Strategic contributions and advice
 - · Tactical execution resources
- Offer Project Management and Change Management expertise

Address Open Executive Positions

- Interim Executives & Managers: Quickly find the right talent to fill a role until you make a hire
- Interim-to-Hire Executives & Managers: Test drive an executive or leader to avoid making a costly, poor hire
- Direct Hire:
 Secure a full-time employee quickly through Patina Nation as an alternative to using a search firm

Develop Talent

- Develop and retain your key talent
 - Business mentoring using operating executives
 - Targeted coaching for high potentials
 - On-demand and online resources via our innovative CAMEO system
 - International mentors and coaches
- Coach Senior Executives
- Drive team effectiveness and alignment
- · Manage talent and succession planning

Your success. Accelerated by our experience.

